

## ESOMAR MEMBERSHIP CERTIFICATE

We hereby confirm that the following person is a member of ESOMAR,  
the world organisation for enabling better research into markets,  
consumers and societies.

**MACIEJ KARMINSKI**

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JOINED SEPTEMBER 2008

EXPIRES DECEMBER 2011

ESOMAR Membership reflects the member's commitment to the highest standards of professional practice as enshrined in the ICC/ESOMAR CODE and ESOMAR WORLD RESEARCH GUIDELINES. Within the industry it is a promise to uphold the highest level of professional conduct and to implement best practices that support effective decision-making.



Sincerely,  
ESOMAR President  
Dieter Korczak



All ESOMAR members are listed in the directory 'Who's Who' at [www.esomar.org](http://www.esomar.org)  
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